

11 September 2025

Northamber PLC
(the “Company” or “Northamber”)

Board Changes

The Company announces the appointment of Ian Kilpatrick as a Non-Executive Director, with immediate effect. Ian has over 40 years of experience within IT and channel, with a specialisation in cybersecurity.

Ian is an IT and channel entrepreneur of great drive and ability, with a focus on business excellence, who was a founder of value-added distributor Wick Hill in the late '70s. Kilpatrick led the company through its successful growth and development to a leading, international VAD, focused on Cyber Security before it was acquired by Nuvias in 2015. Ian is an international speaker, published author and Board level consultant, with a focus on building excellence and business growth.

Before Wick Hill, Ian qualified as an accountant, was UK financial controller for a Fortune 50 company, and was a partner in a management consultancy.

The Company also announces that Colin Thompson, Non-Executive Director, has indicated his intention to retire and step from the Board at this year's AGM, to be held in December, after six years with Northamber. The Company wish Colin the very best in all his future endeavours and thank him for his commitment over the years.

Alexander Phillips, Executive Chairman of Northamber, stated:

“We are very grateful to Colin for his dedication and service on the Board and thank him for his hard work in growing Northamber over the last years.

With Colin's departure we are excited to have Ian join and believe his specialisation in cybersecurity alongside his depth of experience across IT and channel will greatly enhance the Board as it continues to further its growth strategy. Ian's success in building Wick Hill into a leading UK and German cyber distributor, and then helping scale Nuvias across Europe, directly aligns with Northamber's focus on value-add, services and international expansion. Alongside his deep cybersecurity and channel expertise, Ian's work with Tech Channel Ambassadors demonstrates his commitment to developing the next generation of industry talent — something that resonates strongly with our own ambition to invest in people as well as growth

Additional Disclosures Required under the AIM Rules for Companies

In accordance with Schedule 2(g) of the AIM Rules, Ian Kilpatrick (aged 73) currently holds the following directorships:

Kirian International Ltd
Tech Channel Ambassadors
STEM Generations Ltd
Make 2nds Count
STEM Generation charity

Previous directorships held in the past five years:

Infinigate UK & Ireland Ltd (Nuvias)
Trusted Data Community Limited
Walk the Walk Worldwide
The Education Survey Ltd

Mr. Kilpatrick holds no ordinary shares in the Company.

Save as disclosed above, there is no further information to be disclosed in respect of the appointment, pursuant to Rule 17 and Schedule 2 paragraph (g) of the AIM Rules for companies.

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